

STRABAG Group receives ISO certification for business compliance

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- **Certification to ISO 37001 (Anti-Bribery Management Systems) and ISO 37301 (Compliance Management System)**
- **Valid for all fully consolidated companies**
- **STRABAG first globally active Austrian group with such overall certification**

Vienna, 26 May 2023 STRABAG SE, the publicly listed European technology group for construction services, has further strengthened its business compliance system. The company was certified by Austrian Standards to ISO 37001 (Anti-Bribery Management Systems) and ISO 37301 (Compliance Management Systems). The certification is valid for all fully consolidated companies. This makes STRABAG the first globally active Austrian company to achieve such an overall certification.

“This certification is proof from an external, accredited body that the STRABAG Group has an appropriate compliance management system and a functioning anti-bribery system in place for all fully consolidated companies of the STRABAG Group worldwide,” explains Klemens Haselsteiner, CEO of STRABAG SE. Further audits will follow in the coming years to maintain the certification.

The group-wide certification is a significant milestone and the preliminary culmination of the extensive business compliance measures taken by the Group since the cartel infringement by the Austrian companies STRABAG AG and Lang und Menhofer came to light in 2017.

In addition to clear processes and management systems as well as external monitoring and certification, the company is also focusing strongly on raising awareness of the issue among all its employees with mandatory business compliance training and informational campaigns.

Detailed information on the STRABAG Group’s business compliance management system and on other anti-corruption initiatives implemented within the Group can be found in the current 2022 Annual Report in the chapter “Fair Competition” starting on page 102.

STRABAG SE is a European-based technology group for construction services, a leader in innovation and financial strength. Our activities span all areas of the construction industry and cover the entire construction value chain. We create added value for our clients by taking an end-to-end view of construction over the entire life cycle – from planning and design to construction, operation and facility management to redevelopment or demolition. In all of our work, we accept responsibility for people and the environment: We are shaping the future of construction and are making significant investments in our portfolio of more than 250 innovation and 400 sustainability projects. Through the hard work and dedication of our approximately 79,000 employees, we generate an annual output volume of around € 17 billion.

Our dense network of subsidiaries in various European countries and on other continents extends our area of operation far beyond the borders of Austria and Germany. Working together with strong partners, we are pursuing a clear goal: to design, build and operate construction projects in a way that protects the climate and conserves resources. More information is available at www.strabag.com.