

Personal statement by Dr. Alfred Gusenbauer

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**A personal statement by Dr. Alfred Gusenbauer regarding the
ad-hoc disclosure published by STRABAG SE today,
19 December 2023, at 3:45 p.m.:**

“In light of the ongoing public discussion regarding several troubled Signa companies of which I am supervisory board chairman, I have decided to resign from the Supervisory Board of STRABAG SE and to step down from the position as chairman as of 31 December 2023.

I do so to avoid any negative reputational impact on STRABAG, which, in any case, maintains no special business relations with Signa.

Moreover, I do not feel physically fit enough to cope with the enormous pressure and responsibility that this situation entails.

I have had the privilege of working with STRABAG since 1 July 2010 during the most successful years in the Group's history.

I would like to thank my colleagues on the Supervisory Board and Management Board, as well as the company's employees, for the consistently good and trusting working relationship.

I would also like to thank the shareholders of STRABAG SE, who have placed their trust in me for over 13 years.

Kerstin Gelbmann was elected as the new chairwoman at today's meeting of the Supervisory Board.

I wish Ms. Gelbmann and STRABAG the best of luck and continued success in the future,” says Dr. Alfred Gusenbauer.

STRABAG SE is a European-based technology group for construction services, a leader in innovation and financial strength. Our activities span all areas of the construction industry and cover the entire construction value chain. We create added value for our clients by taking an end-to-end view of construction over the entire life cycle – from planning and design to construction, operation and facility management to redevelopment or demolition. In all of our work, we accept responsibility for people and the environment: We are shaping the future of construction and are making significant investments in our portfolio of more than 250 innovation and 400 sustainability projects. Through the hard work and dedication of our approximately 79,000 employees, we generate an annual output volume of around € 17 billion.

Our dense network of subsidiaries in various European countries and on other continents extends our area of operation far beyond the borders of Austria and Germany. Working together with strong partners, we are pursuing a clear goal: to design, build and operate construction projects in a way that protects the climate and conserves resources. More information is available at www.strabag.com.