

Klemens Haselsteiner takes office as CEO of STRABAG SE

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- **Haselsteiner officially took over management of STRABAG SE on 1 January 2023. He succeeds Thomas Birtel, who has stepped down from the Management Board after reaching the maximum age limit.**
- **STRABAG SE Supervisory Board Chairman Alfred Gusenbauer: “As a proven expert for digitalisation, Klemens Haselsteiner will drive STRABAG’s transformation towards becoming the most innovative and most sustainable construction group in Europe.”**
- **Focus is on the “Work On Progress” mission: climate neutral by 2040, more efficient use of resources, greater sustainability in construction**

Vienna, 9 January 2023 Klemens Haselsteiner is the new Chief Executive Officer of STRABAG SE. With effect from 1 January 2023, he takes over the post from Thomas Birtel, who has reached the maximum age limit after ten years in office. The Supervisory Board appointed Haselsteiner to the position in May 2022. His responsibilities will continue to include digitalisation, innovation and business development, as well as staff functions such as business compliance and work safety. Also joining the Group Management Board is Jörg Rösler, previously a member of the Management Board of the Cologne-based German subsidiary STRABAG AG, who will assume responsibility for the North + West segment. Alfred Watzl will head the South + East segment, while Siegfried Wanker will continue to be responsible for the International + Special Divisions segment. Christian Harder will retain his position as Chief Financial Officer.

“Klemens Haselsteiner is the ideal person to fill the position of Chief Executive Officer. He possesses many years of business experience, is familiar with STRABAG, and knows the company inside out. As a proven expert for digitalisation, he will systematically and with determination drive ahead the transformation of STRABAG towards becoming the most innovative and most sustainable construction group in Europe. I would like to thank Thomas Birtel for his prudent approach to keeping the company successfully on course in stormy times,” says Alfred Gusenbauer, Chairman of the STRABAG Supervisory Board.

Mission for the years ahead: Work On Progress

Haselsteiner has been with the Group and has held various management positions since 2011. As a member of the Management Board, he has spent the past two years establishing the new Digitalisation, Innovation and Business Development portfolio and played a key role in developing the new STRABAG sustainability strategy as well as the Group's new positioning under the slogan "Work On Progress".

"These are challenging times we are living in. The construction industry is in a process of fundamental change and transformation. That makes it all the more important to have a clear idea of where we are headed – entrepreneurially, ecologically, socially and culturally. For me, this means that we as a company cannot passively wait and see what happens but must actively shape the things to come. That's why we aren't carrying on as before. Instead, we are rethinking construction and collaboration, linking economic success even more strongly with social responsibility. In concrete terms: we want to achieve profitable growth, digitalise our processes, drive innovation and anchor the issue of sustainability in all areas of the company. And we want to concentrate on one thing above all: teamwork. Because only together can we work on progress. With this in mind, I am looking forward to starting out together with my experienced and capable Management Board team consisting of Christian Harder, Jörg Rösler, Siegfried Wanker and Alfred Watzl," says Haselsteiner, explaining his goals for the coming 2023–2026 Management Board period.

With the sustainability strategy adopted in 2021, STRABAG has set itself the goal of becoming climate neutral along the entire value chain by the year 2040. The company wants to actively shape the transformation of the construction industry in order to achieve the climate targets and save resources. Three areas are of particular relevance here: "We want to strengthen the modern circular economy and use resources more efficiently, digitalise process chains and structures end to end, and significantly reduce our own emissions – both on the construction site and in the office," says Haselsteiner.

More information on STRABAG SE's sustainability goals can be found [here](#).

STRABAG SE is a European-based technology group for construction services, a leader in innovation and financial strength. Our activities span all areas of the construction industry and cover the entire construction value chain. We create added value for our clients by taking an end-to-end view of construction over the entire life cycle – from planning and design to construction, operation and facility management to redevelopment or demolition. In all of our work, we accept responsibility for people and the environment: We are shaping the future of construction and are making significant investments in our portfolio of more than 250 innovation and 400

sustainability projects. Through the hard work and dedication of our approximately 74,000 employees, we generate an annual output volume of around € 16 billion. Our dense network of subsidiaries in various European countries and on other continents extends our area of operation far beyond the borders of Austria and Germany. Working together with strong partners, we are pursuing a clear goal: to design, build and operate construction projects in a way that protects the climate and conserves resources. More information is available at www.strabag.com.



Abbildungen:

Klemens Haselsteiner takes over as CEO of STRABAG SE effective 1 January 2023 with the aim of making the construction industry more digital and, above all, more sustainable.

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Haselsteiner gets started with an experienced executive team consisting of Christian Harder, Jörg Rösler, Siegfried Wanker and Alfred Watzl.

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Klemens Haselsteiner, BBA, BF

- *CEO*
- *Responsibility Central Staff Divisions and Central Divisions BMTI, CML, STRABAG Innovation & Digitalisation, TPA and Zentrale Technik*
- *Subdivision NN Russia*

Klemens Haselsteiner completed a bachelor's degree in business administration at DePaul University in Chicago and the Advanced Management Program at the Wharton School of the University of Pennsylvania before starting his career in 2004 at the auditing firm KPMG in Austria. After completing his civil service and gathering work experience at a Russian industrial group, he joined the STRABAG Group in Russia in 2011, where he worked as a commercial project manager, among other things. From 2015, he was employed at the Stuttgart subdivision of the German STRABAG Group company Ed. Züblin AG – initially as commercial business unit manager for turnkey construction, as of 2018 as commercial subdivision manager. Klemens Haselsteiner has been a member of the Management Board of STRABAG SE since 1 January 2020 with responsibility, among other things, for the areas of innovation, digitalisation and sustainability. Since 1 January 2023, he has been entrusted with the function of CEO of STRABAG SE.

Mag. Christian Harder

- *CFO*
- *Responsibility Central Division BRVZ*

Christian Harder completed a degree in applied business administration at the University of Klagenfurt before joining the STRABAG Group through its predecessor Bau Holding Group in 1994. He advanced to director of accounting, to head of financial accounting and, finally, to central division director of Bau-, Rechen- und Verwaltungszentrum Gesellschaft m.b.H. (today STRABAG BRVZ GmbH). From 2008, he held the position of chairman of the central division management of BRVZ. He was appointed CFO of STRABAG SE effective on 1 January 2013.

Dipl.-Ing. (FH) Jörg Rösler

- *Responsibility Segment North + West*

Jörg Rösler studied civil engineering at Bauhaus University in Weimar and at the Engineering School for Construction in Gotha. He started his career in 1988 as a construction foreman at a local municipal agency for road construction in the Erfurt district. From 1991 to 2000, he deepened his professional experience in management positions at Hochtief AG in Thuringia and Saxony. Rösler joined the STRABAG Group in 2001, where he was entrusted with various management positions. In 2011, he advanced to become a member of the Management Board of the German subsidiary STRABAG AG. Effective 1 January 2023, Rösler was appointed to the Management Board of STRABAG SE, where he is responsible for the segment North + West.

Dipl.-Ing. Siegfried Wanker

- *Responsibility Segment International + Special Divisions*

Siegfried Wanker studied civil engineering at Graz University of Technology before joining the STRABAG Group as site manager in 1994. Between 2001 and 2004, he held the position of managing director at several engineering service providers before rejoining the STRABAG Group in 2005. As a member of the Management Board of STRABAG AG, Austria, he was initially in charge of the international building construction business, then for corporate development and services, and finally for infrastructure project development. Siegfried Wanker has been a member of the Management Board of STRABAG SE since 1 January 2011. Since 2019, he has been responsible for the segment International + Special Divisions.

Dipl.-Ing. (FH) Alfred Watzl

- *Responsibility Segment South + East (excluding Subdivision NN Russia)*

Alfred Watzl studied civil engineering at the Deggendorf Institute of Technology before beginning his professional career as site manager for STRABAG Sp. z o.o., Poland, in 1999. After several different management positions at the Polish subsidiary – including technical subdivision manager for Building Construction and Civil Engineering – he was a member of the Management Board of STRABAG Sp. z o.o. with responsibility for the group's Polish activities from 2013 to 2018. Alfred Watzl has been a member of the Management Board of STRABAG SE since 1 January 2019. Since 1 January 2023, he has been responsible for the segment South + East (excluding Subdivision NN Russia).